

**UNOFFICIAL MINUTES OF THE REGULAR MEETING
OF THE BOARD OF EDUCATION OF U.S.D. NO. 403,
RUSH COUNTY, KANSAS ON MAY 14, 2018**

The Otis-Bison U.S.D. 403 Board of Education meeting was called to order on May 14, 2018 at 7:30 p.m. by Bernard Juno, Chairman. At roll call, there were six board members present. Pam Welsh was not present. Superintendent Lowry, Principal Goodheart and Hank Highfill were in attendance.

There was no public open forum.

Motion made by Karen Maier, seconded by Robert Mitchell, to approve the agenda as amended. Agenda was amended by adding Item K - Consideration of Cooperative Agreement and Item L - Consideration of KESA Report. Motion vote was: Affirmative 6, Negative 0.

Superintendent Lowry reported on the following:

- Retirement Reception for Mary Dalton, Emerson MacDonald and Sheryl MacDonald
- Legislative Review

Pam Welsh entered the meeting at 7:35 p.m.

Principal Goodheart reported on the following:

- H.S. boys 2nd place finish in the CPL League track meet
- Thanked the board for their help at graduation

SouthWinds Academy Report:

- Six (6) students are receiving diplomas

Gary Yost moved, seconded by Pam Welsh, to approve the April 9, 2018 Regular Meeting Minutes, April 30, 2018 Special Meeting Minutes, Treasurer's Report, Accounts Payable, Activity Funds and Petty Cash Fund. Motion vote was: Affirmative 7, Negative 0.

Motion made by Everett Royer, seconded by Jason Wagner, to approve the ESSDACK Membership Fees for 2018-2019 in the amount of \$4,925.50. Motion vote was: Affirmative 7, Negative 0.

Motion made by Gary Yost to approve the classified salary schedule as presented. Karen Maier seconded the motion. Motion vote was: Affirmative 7, Negative 0. (Classified Salary Schedule attached and hereto made a part of these minutes.)

Everett Royer moved to approve the Athletic Trainer Contract with Tammy Stout for 2018-2019. Motion seconded by Pam Welsh. Motion vote was: Affirmative 7, Negative 0.

Gary Yost moved, seconded by Robert Mitchel, to approve the Audit Engagement Letter with Gudenkauf & Malone, Inc. in the amount of \$6,000.00. Motion vote was: Affirmative 7, Negative 0.

Hank Highfill discussed with the board the purchase of technology equipment for the Elementary School. Gary Yost moved to approve the purchase of interactive televisions, mobile stands, WiFi modules and training in the amount of \$24,557.50. Jason Wagner seconded the motion. Motion vote was: Affirmative 7, Negative 0.

Superintendent Lowry discussed the insurance damages to vehicles and replacement of vehicles from the hail storm. Karen Maier moved to accept the insurance settlement for the vehicles as presented, place the Expedition up for sealed bids as is and have them due June 4, 2018 and also allow Superintendent Lowry to buy two (2) replacement vehicles for the District. Motion seconded by Pam Welsh. Motion vote was: Affirmative 7, Negative 0.

Motion made by Everett Royer, seconded by Robert Mitchell, to approve the bid from Carpet One for the gym area for \$35,000 and the library area for \$19,945. Motion vote was: Affirmative 7, Negative 0.

Motion made by Bernard Juno to go into executive session to discuss certified personnel positions, classified personnel positions and supplemental positions with Superintendent Lowry and Principal Goodheart for fifteen (15) minutes, pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and that we return to open meeting in the boardroom at 8:37 p.m. Gary Yost seconded the motion. Motion vote was: Affirmative 7, Negative 0.

The meeting was resumed at 8:37 p.m.

Motion made by Gary Yost, seconded by Robert Mitchell, to go into executive session to discuss certified personnel positions, classified personnel positions and supplemental positions with Superintendent Lowry and Principal Goodheart for ten (10) minutes, pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and that we return to open meeting in the boardroom at 8:49 p.m. Motion vote was: Affirmative 7, Negative 0.

The meeting was resumed at 8:49 p.m.

Bernard Juno moved, seconded by Pam Welsh, to go into executive session to discuss certified personnel positions, classified personnel positions and supplemental positions with Superintendent Lowry and Principal Goodheart for ten (10) minutes, pursuant to the non-elected personnel exception under the Kansas Open Meetings Act, and that we return to open meeting in the boardroom at 8:59 p.m. Motion vote was: Affirmative 7, Negative 0.

The meeting was resumed at 8:59 p.m. The following motions were a result of the executive sessions.

Everett Royer moved, seconded by Gary Yost, to approve a contract for Ashley Brack as Elementary Instructor. Motion vote was: Affirmative 7, Negative 0.

Motion made by Karen Maier, seconded by Jason Wagner, to approve a contract for Jackie Schultz as a part-time art instructor. Motion vote was: Affirmative 7, Negative 0.

Jason Wagner moved, seconded by Pam Welsh, to approve the list of classified positions for the 2018-2019 school year as presented. Motion vote was: Affirmative 7, Negative 0.

Motion made by Karen Maier, seconded by Robert Mitchell, to approve the list of certified positions for the 2018-2019 school year as presented. Motion vote was: Affirmative 7, Negative 0.

Motion made by Karen Maier, seconded by Pam Welsh, to approve the supplemental positions for 2018-2019 as amended. Motion vote was: Affirmative 6, Negative 1. Negative vote cast by Gary Yost. (List of supplemental positions attached and hereby made a part of these minutes.)

There was no action taken on Jr./Sr. High School custodian position.

Motion made by Robert Mitchell, seconded by Jason Wagner, to approve Susan Croisant as a full-time summer custodian. Motion vote was: Affirmative 7, Negative 0.

Robert Mitchell moved, seconded by Everett Royer, to approve Jessica Funk as Summer School Aide. Motion vote was: Affirmative 7, Negative 0.

There was no action on Item J - Consideration of Negotiations

Motion made by Gary Yost, seconded by Pam Welsh, to enter into a cooperative agreement with LaCrosse for Cross Country to be part of the Otis-Bison team. Motion vote was: Affirmative 7, Negative 0.

Gary Yost moved, seconded by Karen Maier, to approve the KESA report as presented and adopt Relationships and Relevance as the district's 2 R's for this accreditation. Motion vote was: Affirmative 7, Negative 0.

Karen Maier moved, seconded by Everett Royer, to adjourn. Motion vote was: Affirmative 7, Negative 0.

The meeting was adjourned at 9:23 p.m.

Respectfully Submitted:

Chairperson

Janice Pivonka, Clerk

**OTIS-BISON HIGH SCHOOL
ACTIVITY & CLUB SPONSORS
2018/19**

May 14, 2018

SENIOR CLASS-----	Mark Goodheart
JUNIOR CLASS-----	Annalee Crotinger
SOPHOMORE CLASS-----	Cathy Ochs
FRESHMAN CLASS-----	
CHEERLEADERS -----	Jenny McAllie, Kelsey Monahan, Brandi Gilpin
NATIONAL HONORS SOCIETY-----	Annalee Crotinger
DECA (Distributive Education Clubs of America)-----	Maggie Robinson
KAYS-----	Annalee Crotinger
STUCO-----	Janelle Maier
DANCE COMMITTEE-----	Stan/Shelly Ewy
SCHOOL PLAY -----	Annalee Crotinger, Janelle Maier
FORENSICS-----	Kris Hagans
SADD-----	Janelle Maier
SCHOLAR'S BOWL-----	Maggie Robinson
CONCESSION STAND-----	Jane Goodheart
CROSS-COUNTRY-----	Amy Blackburn
FOOTBALL (HEAD)-----	Travis Starr
FOOTBALL (ASSISTANT)-----	Curtis Little
VOLLEYBALL (HEAD)-----	Janelle Maier
VOLLEYBALL (ASSISTANT)-----	Julie Wagner
BOYS BASKETBALL (HEAD)-----	Curtis Little
BOYS BASKETBALL (ASSISTANT)-----	Kevin Bahr
GIRLS BASKETBALL (HEAD)-----	Robert Trapp
*GIRLS BASKETBALL (ASSISTANT)-----	Stan Ewy
TRACK (HEAD)-----	Travis Starr
TRACK (ASSISTANT)-----	Don Dewald
TRACK (ASSISTANT)-----	Curtis Little
SUMMER WEIGHTS-----	Travis Starr/Curtis Little/Danny Zarzuzki
COMPETITION WEIGHTS-----	Travis Starr
ASSISTANT PRINCIPAL-----	Kris Hagans
ATHLETIC DIRECTOR-----	Stan Ewy/Deb Erb

**Otis-Bison Junior High School
Activity and Club Sponsorship
2018/19**

April 20, 2018

Volleyball (Head)-----	
Volleyball (Assistant)-----	
Football (Head)-----	Stan Ewy
Football (Assistant)-----	
Boys Basketball (Head)-----	Danny Zarzutzki
Boys Basketball (Assistant) -----	Don Dewald
Girls Basketball (Head)-----	Amanda Wiltse
Girls Basketball (Assistant)-----	
Track (Head)-----	Stan Ewy
Track (Assistant)-----	Kathy Nelson
Track (Assistant)-----	Amy Blackburn
STUCO-----	Janelle Maier
KAYS-----	Annalee Crotinger
Concession -----	Heidi Oetken
Cheerleader-----	Jeni McCallie/Kelsey Monahan/Brandi Gilpin
Scholar's Bowl-----	Maggie Robinson
Head Teacher-----	Stan Ewy

Prepared: 4/20/18

USD 403 SALARY SCHEDULE

2018-19

BUS DRIVERS:

Base Run \$900.00 Per Month
Experience---\$15.50/year
Athletic Run: \$20.00 Per Run

Special Education Route to Great Bend: Base + Experience

Special Education Route to Great Bend: Extra noon run: \$336.00 Per Month

* Activity trips 8 hrs. and over are \$9.20/hour. Under 8 hours \$65.00/run.

** In-district activity runs \$15.00

*** Attendance at district safety meetings: \$9.20/mtg.

**** \$80.00 Annual Electricity Allowance Payable in April

***** Wash Bus-29 passenger or larger: \$30.00

COOKS, CUSTODIANS, SECRETARIES, PARA-PROFESSIONALS

1ST YEAR: \$10.00 6TH YEAR: \$10.50 11TH YEAR: \$11.05 16TH YEAR: \$11.80
2ND YEAR: \$10.10 7TH YEAR: \$10.60 12TH YEAR: \$11.20 17TH YEAR: \$11.95
3RD YEAR: \$10.20 8TH YEAR: \$10.70 13TH YEAR: \$11.35 18TH YEAR: \$12.10
4TH YEAR: \$10.30 9TH YEAR: \$10.80 14TH YEAR: \$11.50 19TH YEAR: \$12.25
5TH YEAR: \$10.40 10TH YEAR: \$10.90 15TH YEAR: \$11.65 20TH YEAR: \$12.40

**ADDITIONAL INCREASE OF \$0.15 PER YEAR ON 21ST YEAR AND THEREAFTER FOR EXPERIENCE

HEAD COOK: If supervising 2 or more employees, an additional \$.20 will be added to the hourly rate.

SUBSTITUTE: Cooks, Custodians, Secretaries, Pre-School \$9.20/hour
Bus Drivers \$25.00/Run

SUBSTITUTE: Teachers \$95.00/day - - or,
6th consecutive day forward to be determined by base salary

PRE-SCHOOL TEACHER: \$16.35/Hour

SUMMER HELP: 1ST YR \$8.00 3RD YR \$8.30 5TH YR \$8.60
 2ND YR \$8.15 4TH YR \$8.45 6TH YR \$8.75

**ADDITIONAL INCREASE OF \$0.15 PER YEAR ON 7TH YEAR AND THEREAFTER
FOR EXPERIENCE

INSURANCE BENEFIT: \$527/Month

All classified employees who work at least 30 hours per week and participate
in the district health insurance plan shall receive \$527/month. (Rates
are in effect September through August.)

Approved 5/14/18