

**Unofficial Minutes of the Regular Meeting  
of the Board of Education of U.S.D. No. 403,  
Rush County, Kansas, on August 11, 2014**

The Otis-Bison U.S.D. No. 403 Board of Education meeting was called to order on August 11, 2014 at 7:30 p.m. by Chairman, Bernard Juno. There were six board members present, with Amy Blackburn being absent. Superintendent Piper and Principal Goodheart were present. Patrons present were Sarah Gregory and Cathy Ochs.

There was no public open forum.

Amanda Wiltse moved, seconded by Camie Hlavaty, to approve the August 11, 2014 agenda as amended to make Item K Consideration of Approval of Out-of-District Attendance and Transportation Forms from U.S.D. 431, Hoisington, KS and moving all other agenda items down one letter. Motion vote was: Affirmative 6, Negative 0.

Superintendent Piper's report included the following:

- Thanks to the cleaning crew for their work this summer
- Thanks for the site council and others for fixing the playground at the Elementary School
- Pre-School problem with location if there are 20 or more pre-schoolers
- Interpreter needed for students speaking limited English
- Sprinkler system is complete once timer has been set correctly
- Elementary carpeting is done and looks great
- Board homework
- Parent surveys

Principal Goodheart reported on the following:

- Welding area preparation
- Elementary School classrooms have been moved and are ready
- Gym floor in Bison has been coated and is ready to go
- Terry Clothier, mason, has given an estimate to fix the crack in the High School building of \$1,500

Sarah Gregory presented her summer tech update to the board, advising them of the tech projects that have been completed over the summer.

Motion made by Camie Hlavaty, seconded by Gary Yost, to approve the July 1, 2014 special board minutes and July 14, 2014 regular board meeting minutes, treasurer's report, accounts payable, activity funds and petty cash fund. Motion vote was: Affirmative 6, Negative 0.

Motion made by Amanda Wiltse, seconded by Verla King, to approve the second reading of board policies CGI, EBB, GACC, GAT, GBQA, IB, ICA, IDACA, IDACB, IDAE, IIBF, JGCA, JGFGBB, JR, JRB, KCA, KDB, KG and KGDA. Motion vote was: Affirmative 6, Negative 0.

Motion made by Amanda Wiltse, seconded by Verla King, to approve the Bus Maintenance Agreement with Crazy 8 Stop & Repair. Motion vote was: Affirmative 6, Negative 0.

Gary Yost moved, seconded by Ted Bannister, to approve the sale of Van #8. Motion vote was: Affirmative 6, Negative 0.

Motion made by Gary Yost, seconded by Verla King, to approve the purchase of welding equipment in the amount of \$4,322.72. Motion vote was: Affirmative 6, Negative 0.

Motion made by Gary Yost, seconded by Ted Bannister, to approve the invoice from Pearson in the amount of \$3,050.00. Motion vote was: Affirmative 6, Negative 0.

Mandy Wiltse moved, seconded by Verla King, to approve the estimates from Hi-Tech Fire Alarm Sales and Service to install back up batteries at the Elementary School, High School Shop and High School Gym. Motion vote was: Affirmative 6, Negative 0.

Ted Bannister moved, seconded by Camie Hlavaty, to approve the Jr./Sr. High School Handbook as amended, and the Elementary Handbook and Classified Handbook as presented. Motion vote was: Affirmative 6, Negative 0.

Gary Yost moved, seconded by Ted Bannister, to approve moving the graduation pictures that are located at the Albert Fire Department to Otis Jr./Sr. High School and a group of citizens will pay the expenses. Motion vote was: Affirmative 6, Negative 0.

Motion made by Amanda Wiltse, seconded by Verla King, to approve the Out-of-District applications for the following: Baylie Fyler, JoDe McCallie, Troy Yarmer, Travis Ross, Preston Ross, Traci Ross, and Shelby Waterhouse. Motion vote was: Affirmative 6, Negative 0.

Amanda Wiltse moved, seconded by Camie Hlavaty, to approve the Application for Out-Of-District School Attendance and Transportation Forms from U.S.D. 431, Hoisington. Motion vote was: Affirmative 6, Negative 0.

The board discussed a past due lunch policy. No action was taken.

Sarah Gregory discussed the U.S.D. #403 iPad Policy with the board. Updates were made to the policy. Amanda Wiltse moved to approve the updated U.S.D. #403 iPad Policy. Camie Hlavaty seconded the motion. Motion vote was: Affirmative 6, Negative 0.

Ted Bannister moved, seconded by Amanda Wiltse, to approve full-time contracts for Danielle Espinosa and Edith Elder. Motion vote was: Affirmative 6, Negative 0.

Amanda Wiltse moved, seconded by Ted Bannister, to go into executive session for five (5) minutes with the board and Superintendent Piper to discuss personnel matters of nonelected personnel and to protect the privacy interests of the individual(s) to be discussed and that we return to open session in this room at 9:28 p.m. Motion vote was: Affirmative 6, Negative 0.

The meeting was resumed at 9:28 p.m.

Bernard Juno moved, seconded by Camie Hlavaty, to go into executive session for five (5) minutes with the board and Superintendent Piper to discuss personnel matters of nonelected personnel and to protect the privacy interests of the individual(s) to be discussed and that we return to open session in this room at 9:33 p.m. Motion vote was: Affirmative 6, Negative 0.

The meeting was resumed at 9:33 p.m.

Motion made by Amanda Wiltse, seconded by Gary Yost, to approve the retirement letter from Joleen Steinert. Motion vote was: Affirmative 6, Negative 0.

Camie Hlavaty moved, seconded by Ted Bannister, to go into executive session for ten (10) minutes with the board and Superintendent Piper to discuss personnel matters of nonelected personnel and to protect the privacy interests of the individual(s) to be discussed and that we return to open session in this room at 9:46 p.m. Motion vote was: Affirmative 6, Negative 0.

The meeting was resumed at 9:46 p.m.

Verla King moved, seconded by Camie Hlavaty, to approve the classified salaries as presented. Motion vote was: Affirmative 6, Negative 0.

Ted Bannister moved, seconded by Verla King, to go into executive session for five (5) minutes with the board and Superintendent Piper, and Janice Pivonka as needed, to discuss personnel matters of nonelected personnel and to protect the privacy interests of the individual(s) to be discussed and that we return to open session in this room at 9:54 p.m. Gary Yost declared a conflict of interest and left the room at 9:49 p.m. Motion vote was: Affirmative 5, Negative 0.

The meeting was resumed at 9:54 p.m.

Motion made by Camie Hlavaty, seconded by Ted Bannister, to approve the salaries for Mark Goodheart, Valerie Besperat and Joy Yost as presented. Motion vote was: Affirmative 5, Negative 0.

Gary Yost returned to the meeting at 9:54 p.m.

Motion made by Gary Yost, seconded by Ted Bannister, to leave the salaries for SouthWinds Virtual School the same as last year. Motion vote was: Affirmative 6, Negative 0.

Motion made by Amanda Wiltse, seconded by Gary Yost, to go into executive session for five (5) minutes with the board and Superintendent Piper to protect the public interest in negotiating a fair and equitable contract and that we return to open session in this room at 10:04 p.m. Motion vote was: Affirmative 6, Negative 0.

The meeting was resumed at 10:04 p.m.

Motion made by Ted Bannister, seconded by Bernard Juno, to go into executive session for ten (10) minutes with the board and Superintendent Piper to protect the public interest in negotiating a fair and equitable contract and that we return to open session in this room at 10:14 p.m. Motion vote was: Affirmative 6, Negative 0.

The meeting was resumed at 10:14 p.m. No action resulted from these executive sessions.

Gary Yost moved to adjourn. Amanda Wiltse seconded the motion. Motion vote was: Affirmative 6, Negative 0.

The meeting was adjourned at 10:16 p.m.

Respectfully Submitted:

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Chairperson

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Janice M. Pivonka, Clerk